

# TERMS OF SERVICE

PLEASE READ THE FOLLOWING TERMS OF SERVICE BEFORE ACCESSING [HTTPS://WWW.SIGNATUREORTHO.COM.AU/](https://www.signatureortho.com.au/) (COLLECTIVELY THE 'SITE') OR USING OUR MOBILE APPLICATION 'SCOUT' (OUR 'APP'). BY UTILIZING OUR APP, OR ACCESSING ANY PAGE ON OUR SITE, YOU AGREE TO BE BOUND BY THE CURRENT VERSION OF OUR TERMS OF SERVICE AND PRIVACY POLICY.

## 1. General

Welcome to the website and App of 'Scout' of Signature Orthopaedics ('Signature', 'we', 'us'). Scout by Signature Orthopaedics provides a tool for medical devices sales reps working for on behalf of Signature Orthopaedics to record important details about their work for users who register accounts through the app, or who download and install our App (hereinafter the Site and App may be collectively referred to as the 'Service').

## 2. Acceptance of the Terms of Use

We ask that you review and abide by these Terms and Conditions, our Privacy Policy, and any other terms and conditions that may appear on the Site from time to time. Your use of the Service constitutes your agreement to these Terms and Conditions, and we reserve the right to revise these Terms and Conditions at any time without notice to you. When we make revisions, we will post them, and they will be effective immediately upon posting. You agree to check this section periodically to be aware of any changes to the Terms and Conditions.

YOUR CONTINUED USE OF THE SERVICES AFTER THE POSTING OF ANY REVISIONS SHALL BE CONSIDERED YOUR AGREEMENT TO THE MODIFIED TERMS AND CONDITIONS. If you do not agree to these Terms and Conditions, please do not use the Service. The Service is offered and available to users who are employed by or employed by an approved business associate of Signature Orthopaedics.

By using the Services, you represent and warrant that you are employed by signature or a current business associate of Signature Orthopaedics authorised to use the app. If you do not meet all of these requirements, you must not access or use the Service.

The Service and its Content are intended solely for business related use in conjunction with Signature Orthopaedics products personal and non-commercial. Any use of the Service or its Content other than commercial purposes use promote, manage or control Signature product is strictly prohibited.

## 3. What We Own

Unless otherwise noted, all material and services available on the Site or through the App, and all material and services provided by or through the Service, its affiliates, subsidiaries, employees, agents, licensors or other commercial partners including, but not limited to, software, all informational text, software documentation, design of and 'look and feel,' layout, photographs, graphics, audio, video, messages, interactive and instant messaging, design and

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## 4. Our License to You

Subject to this Agreement, Signature Orthopaedics hereby grants you a limited, revocable, non-transferable and non-exclusive license to use the Service through a user identification reference provided by Signature Orthopaedics ('User ID') to the extent, and only to the extent, necessary to access and use our Service in accordance with the terms of this Agreement. This license does not permit you, and you agree not to: store, copy, reproduce, republish, modify, upload, post, translate, scrape, rent, lease, loan, sell, distribute, transfer, transmit, display, decompile, reverse engineer, reverse assemble, decipher or otherwise attempt to discover any programming code or any source code used in or with the Service or otherwise distribute in any way the components of the Service other than as specifically permitted in this Agreement. You may not sell, assign, sublicense, grant a security interest in or otherwise attempt to transfer any right in the Service, create derivative works based on or in any manner commercially exploit the Service, in whole or in part, other than as expressly permitted in this Agreement. Any use of the Service for any purpose other than as specifically permitted herein or without our prior consent or the prior written consent of our licensors, as applicable, is expressly prohibited. We reserve all rights not expressly granted in this Agreement.

## 5. Use of the Service

We reserve the right to withdraw or amend this Site, our App, and any Service or material we provide, including the text messaging and wellness audio content services, in our sole discretion without notice. We will not be liable if, for any reason, all or any part of the Site or Service is unavailable at any time or for any period. From time to time, we may restrict access to some parts of the Site, or our App, to users, including registered users. To access the Service, you may be asked to provide certain registration details or other information. It is a condition of your use of the Service that all the information you provide on the app to use the Service is correct, current and complete. You agree that all information you provide to register with this Site or App, including but not limited to through the use of any interactive features, is governed by our Privacy

Policy, and you consent to all actions we take with respect to your information consistent with our Privacy Policy. Purchasers of our Premium subscription will need to pay for a monthly or annual subscription prior to unlocking Premium content. All sales are final, and we do not offer refunds for our Premium subscription. If you choose, or are provided with, a user name, password or any other piece of information as part of our security procedures, you must treat such information as confidential, and you must not disclose it to any other person or entity. You also acknowledge that your account is personal to you and agree not to provide any other person with access to the Service using your user name, password, cell phone number, or other security information. You agree to notify us immediately of any unauthorized access to or use of your username or password or any other breach of security. You also agree to ensure that you exit from your account at the end of each session. You should use particular caution when accessing your account from a public wifi network or public areas so that others are not able to view or record your password or other personal information.

We have the right to disable any user name, password, or other identifier, whether chosen by you or provided by us, at any time in our sole discretion for any or no reason, including if, in our opinion, you have violated any provision of these Terms of Service or our Privacy Policy.

## 6. Content You Provide to Us

You are legally responsible for all information, data, text, software, music, sound, photographs, graphics, video, messages or other Content uploaded or stored in connection with your use of the Signature Orthopaedics Service.

Signature Orthopaedics is not responsible for your Content. You hereby grant Signature Orthopaedics a worldwide, royalty-free, non-exclusive license to host and use the Content in order to provide you with the Service, and hereby represent and warrant that you have all the rights necessary to grant us such license. You are responsible for any content that is uploaded to the app. You must to the best of your abilities deidentify data where appropriate.

All information we collect on this Site, through our App, or through your use of the Service is subject to our Privacy Policy. By using the Site, App, and Service, you consent to all actions taken by us with respect to your information in compliance with the Privacy Policy.

## 7. Image and Video

Signature Orthopaedics may send or display images, audio, and video (the 'Material') from time to time. The types of Material Users are authorized to access on the Site includes Material commissioned by Signature Orthopaedics, embedded Material, Material we believe to be covered by the Fair Use Doctrine, Material from photographic archive and video vendors, and Material supplied to our staff or released into the public domain by public relations and marketing companies for press purposes.

## 10. Copyright Notices

If Signature Orthopaedics publishes Material that you think infringes your copyright, please email us at [info@signatureortho.com.au](mailto:info@signatureortho.com.au) and we will address your concerns. We reserve the right, at our sole discretion, to remove any Content without prior notice.

## 11. Email Correspondence

Emails sent to any [@signatureortho.com.au](mailto:@signatureortho.com.au), [@signatureortho.eu](mailto:@signatureortho.eu), [info@signatureortho.us](mailto:info@signatureortho.us), email addresses are considered our property. You can read more about this in our Privacy Policy.

## 13. Links

Our Site will occasionally contain links to, and quotation of, Material from other sites. Signature Orthopaedics is responsible for neither the content nor the privacy practices of other sites. We encourage our users to be aware when they leave Signature Orthopaedics' Site, and to read the privacy statements of any website that may collect personally identifiable information.

## 14. Information Security

No data transmission over the Internet can be guaranteed to be 100% safe. Thus, we cannot warrant that your information will be absolutely secure. Signature Orthopaedics has a variety of safeguards – technical, administrative, and physical – in place to help protect against unauthorized access to, use, or disclosure of user information.

## 15. The Legal Stuff – Disclaimer and Limitation of Liability

EXCEPT AS EXPRESSLY SET FORTH IN THESE TERMS AND CONDITIONS, YOU EXPRESSLY UNDERSTAND AND AGREE THAT THE SITE, CONTENT, PRODUCTS AND/OR SERVICE ON THE SITE OR ELSEWHERE ARE PROVIDED 'AS IS' AND ON AN 'AS AVAILABLE' BASIS. TO THE FULLEST EXTENT PERMITTED BY LAW AND EXCEPT AS EXPRESSLY SET FORTH IN THESE TERMS AND CONDITIONS, SIGNATURE ORTHOPEADICS DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE AND NON-INFRINGEMENT. DOES NOT REPRESENT OR WARRANT THAT THE SITE WILL BE UNINTERRUPTED OR ERROR-FREE, THAT ANY DEFECTS WILL BE CORRECTED, OR THAT THE SITE OR THE SERVER THAT MAKES THE SITE AVAILABLE ARE FREE FROM VIRUSES OR ANYTHING ELSE HARMFUL. FURTHER, EXCEPT AS EXPRESSLY SET FORTH IN THESE TERMS AND CONDITIONS, SIGNATURE ORTHOPEADICS MAKES NO WARRANTIES OR REPRESENTATIONS ABOUT THE ACCURACY, ADEQUACY, USEFULNESS, RELIABILITY, OR COMPLETENESS OF THE SITE, TEXT MESSAGES, SERVICES, CONTENT, THE CONTENT OF ANY THIRD-PARTY SITE LINKED TO OR FROM THIS SITE, COMMENTS, INFORMATION, INFORMATION PROVIDED BY US OR OUR VENDORS, OR ANY OTHER ITEMS OR MATERIALS ON THE SITE OR LINKED TO FROM THE SITE. SIGNATURE ORTHOPEADICS ASSUMES NO LIABILITY OR RESPONSIBILITY FOR (A) ANY, ERRORS, MISTAKES OR INACCURACIES OF THE CONTENT, PRODUCTS, SERVICES, INFORMATION, SITE AND MATERIALS SET FORTH ON OR MADE AVAILABLE THROUGH THE SITE, (B) PERSONAL

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## 19. Arbitration

For any dispute you have with Signature Orthopaedics, you agree to first contact us at [hello@Signatureorthopaedics.com.au](mailto:hello@Signatureorthopaedics.com.au) and attempt to resolve the dispute with us informally. If Signature Orthopaedics has not been able to resolve the dispute with you informally, we each agree to resolve any claim, dispute, or controversy (excluding claims for injunctive or other equitable relief) arising out of or in connection with or relating to these Terms by binding arbitration by a court of law in NSW, Australia.

Unless you and Signature Orthopaedics agree otherwise, the arbitration will be conducted in the county where Signature Orthopaedics' headquarters are located (Sydney, Australia). Each party will be responsible for paying any filing, administrative and arbitrator fees in accordance with Australian court rules.

## 20. Termination

These Terms of Service are effective unless and until terminated by either you or Signature Orthopaedics. You may terminate these Terms of Service as they apply to you at any time by ceasing to use the Site. Signature Orthopaedics may terminate these Terms of Service at any time immediately and without notice, and accordingly deny you access to the Site, for any reason in its sole discretion; however, the provisions in these Terms of Service that relate to intellectual property, indemnification, disclaimer, limitation of liability, and choice of law shall survive any termination of these Terms of Service.

## 21. Entire Agreement

These Terms of Service (together with our Privacy Policy, which is expressly incorporated herein by reference and which can be accessed on this Site, and any other terms that may appear on the Site from time-to-time) contain the entire understanding and agreement between you and Signature Orthopaedics with respect to your use and access of this Site, and supersede all prior agreements, terms, conditions and understandings, both written and oral, with respect to such use and access of the Site. No representation, statement or inducement, whether oral or written, not contained in these Terms of Service (and any other terms that may appear on the Site from time-to-time) or the Privacy Policy shall bind any party to this agreement. No additional or different terms or conditions will be binding upon us unless expressly agreed to in writing by an officer of Signature Orthopaedics. No other representative has any authority to waive, alter, vary or add to these Terms of Service. Before using this Site please read through all referenced documents carefully.

## 23. Severability

If any portion of these Terms of Service is held to be invalid or unenforceable, the invalid or unenforceable portion shall be modified in accordance with the applicable law with a provision that most closely reflects the intention of the original provision, and the remainder of these Terms of Service shall remain in full force and effect. The failure of Signature Orthopaedics to insist upon or enforce strict performance by you of any provision of these Terms of Service shall not be construed as a waiver of any provision or right.

## 24. Changes to our Terms of Service

We may revise and update these Terms of Service from time to time in our sole discretion. All changes are effective immediately when we post them and apply to all access to and use of the Site thereafter. However, any changes to the dispute resolution provisions set forth in Governing Law and Jurisdiction and Arbitration above will not apply to any disputes for which the parties have actual notice on or prior to the date the change is posted on the Site. Your continued use of the Website following the posting of revised Terms of Service means that you accept and agree to the changes. You are expected to check this page from time to time so you are aware of any changes, as they are binding on you.

## 25. Notice of Changes and Use of Terms of Service

We may provide notice to you relating to the Site and/or these Terms of Service by sending an e-mail to your last known e-mail address, and any such notice shall be deemed given and received on the day it is sent. A printed version of these Terms of Service and of any notices given to you in electronic form or otherwise shall be admissible in judicial or administrative proceedings based upon or relating to these Terms of Service to the same extent and subject to the same conditions as other business documents and records originally generated and maintained in printed form. You agree that any cause of action that you may desire to bring arising out of or related to these Terms of Service and/or the Site must commence within one (1) year after the cause of action arises. You may not use the Site or export the Content in violation of Australian export laws and regulations. If you access the service from a location outside of Australia, you are responsible for compliance with all local laws.